EXHIBIT E

Summary of Segal Consulting Hours Worked and Fees Incurred

Name	Title	Department	Hourly Billing Rate	Total Billed Hours	Total Fees Billed
			Dining Kate	Hours	
Bridges, Geoffrey W.	VP & Actuary	Pension	490.00	97.10	47,579.00
Miller, Austin	Senior Analyst	Pension	310.00	9.70	3,007.00
Nicholl, Kim M.	Senior Vice President	Pension	750.00	96.30	72,225.00
Shore, Steven	Analyst	Pension	310.00	59.50	18,445.00
Strom, Matthew A.	SVP & Actuary	Pension	590.00	21.30	12,567.00
Tabernacki, Patryk	Consultant	Pension	360.00	79.40	28,584.00
Timmons, Amy S.	VP & Sr. Consultant Administration	Pension	520.00	13.40	6,968.00
Sub-Total				376.70	189,375.00
Less 50% Discount on Non-Working Travel Matter:					(0.00)
Total					189,375.00

Hourly billing rates shown are the average rates for the fee application period.